

Notice of Personnel Changes



1 July 2026

Company name: JAC Recruitment Co., Ltd.
Stock exchange listing: Tokyo Stock Exchange
Code number: 2124
Representative: Hiromi Tazaki, Executive Director, Chairman & CEO
Inquiries: Tetsuya Akutsu, Senior Director, Head of Administration & CFO
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We hereby announce our personnel changes issued on 1 July 2026 as follows.

Personnel Changes (Issued on 1 July 2026)

Name	New Position	Previous Position
Jun Yilmaz	Senior Manager of Manufacturing Division, and Senior Manager of Energy Division	Senior Manager of Energy Division, Senior Manager of Construction & Infrastructure Division, and Senior Manager of Senior Professional Division
Naoyuki Haruno	Senior Manager of Senior Professional Division, Senior Manager of Enterprise Division 2, and Senior Manager of Chemical Division	Senior Manager of Japanese Manufacturing Division, Senior Manager of Enterprise Division 1, and Senior Manager of Enterprise Division 2

End of notice