



13 April 2026

Company name: JAC Recruitment Co., Ltd.
Stock exchange listing: Tokyo Stock Exchange
Code number: 2124
Representative: Hiromi Tazaki, Executive Director, Chairman and CEO
Inquiries: Tetsuya Akutsu, Senior Director and CFO
Phone: +81-3-5259-6926

Completion of Payment for Disposal of Treasury Stock as Restricted Stock Remuneration for Executive Directors

We hereby notice that we have completed the payment procedures for the disposal of treasury stock as restricted stock remuneration for executive directors resolved at our Board of Directors meeting held on 26 March 2026, as follows. For more information on this matter, please refer to 'Disposal of Treasury Stock as Restricted Stock Remuneration for Executive Directors' disclosed on 26 March 2026.

* Outline of this Disposal

(1) Disposal date	13 April 2026
(2) Type and number of shares disposed of	Our common stock 25,500 shares
(3) Disposal price	856 yen per share
(4) Total amount disposed of	21,828,000 yen
(5) Destination, number of people and number of shares disposed of	Executive directors (excluding independent directors and independent directors as the members of the Audit and Supervisory Committee) 2 persons, 25,500 shares

End of Notice