



12 March 2026

Company name: JAC Recruitment Co., Ltd.
Stock exchange listing: Tokyo Stock Exchange
Code number: 2124
Representative: Hiromi Tazaki, Executive Director, Chairman and CEO
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Completion of Payment for Disposal of Treasury Stock as Restricted Stock Remuneration for Directors

We hereby notice that we have completed the payment procedures for the disposal of treasury stock as restricted stock remuneration for directors resolved at our Board of Directors meeting held on 13 February 2026, as follows. For more information on this matter, please refer to " Disposal of Treasury Stock as Restricted Stock Remuneration for Directors" disclosed on 13 February 2026.

* Outline of this Disposal

(1) Disposal date	12 March 2026
(2) Type and number of shares disposed of	Our common stock 43,300shares
(3) Disposal price	1,014yen per share
(4) Total amount disposed of	43,906,200yen
(5) Destination, number of people and number of shares disposed of	Sales directors and directors (including senior sales directors and senior directors) who do not concurrently serve as executive directors of ours 13persons, 43,300shares

End of Notice