FASF

Notice of Personnel Changes

June 2, 2025

Company name: JAC Recruitment Co., Ltd. Stock exchange listing: Tokyo Stock Exchange

Code number: 2124

Representative: Hiromi Tazaki, Co-Founder, Executive Director, Chairman & CEO Inquiries: Toshihiko Okino, Executive Director, Head of Administration & CFO

Phone: +81-3-5259-6926

We hereby announce our personnel changes issued on June 1, 2025 as follows.

Personnel Changes (Issued on June 1, 2025)

Name	New Position	Previous Position
Sotaro Jimbo	Director, CSO*, Senior Manager of Corporate Planning Division, Senior Manager of Business Promotion Division, and Senior Manager of Business Planning Division	Director, CSO*, Senior Manager of Corporate Planning Division, and Senior Manager of Business Promotion Division
Akihisa Yoshida	Head of Hokkaido Office	Head of Hokkaido Preparatory Office

^{*}Chief Strategy Officer

End of notice