



Notice of Personnel Changes

April 1, 2025

Company name: JAC Recruitment Co., Ltd.
Stock exchange listing: Tokyo Stock Exchange
Code number: 2124
Representative: Hiromi Tazaki, Co-Founder, Executive Director, Chairman & CEO
Inquiries: Toshihiko Okino, Executive Director, Head of Administration & CFO
Phone: +81-3-5259-6926

We hereby announce our personnel changes issued on April 1, 2025 as follows.

Personnel Changes (Issued on April 1, 2025)

Name	New Position	Previous Position
Sotaro Jimbo	Director, CSO*, Senior Manager of Corporate Planning Division, and Senior Manager of Business Promotion Division	Director, CSO*, and Senior Manager of Corporate Planning Division

*Chief Strategy Officer

End of notice