



February 12, 2025

Nomination of Candidates for Directors

Company name: JAC Recruitment Co., Ltd.

Stock exchange listing: Tokyo Stock Exchange

Code number: 2124

Representative: Hiromi Tazaki, Co-Founder, Chairman, CEO and Managing Director

Inquiries: Toshihiko Okino, Executive Director, CFO, and Head of Administration

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At the meeting of the Board of Directors held today, we nominated the candidates for directors to submit to the 38th Annual General Meeting of Shareholders to be held on Mar. 27, 2025, as follows.

1. Candidates for Directors who are not Audit & Supervisory Committee Members

Name	Current Position(s)	Reappointment / New appointment
Hiromi Tazaki	Co-Founder, Chairman, CEO, and Managing Director	Reappointment
Tadayoshi Tazaki	Founder, Director, and Chief Adviser	Reappointment
Hiroki Yamada	Head of Sales & Executive Director	Reappointment
Toshihiko Okino	Head of Administration, Chief Financial Officer, Chief Human Resource Officer & Executive Director	Reappointment
Stephen Blundell	Executive Director, Head of Global Business Headquarters	Reappointment
Yutaka Kase	Independent Director & Chair	Reappointment
Günter Zorn	Independent Director	Reappointment
Nobuhide Nakaido	Independent Director	Reappointment
Akiko Toyoda	-	New appointment

(NOTE) Ms. Akiko Toyoda is a candidate for independent director

2. Scheduled Date of Appointment

March 27, 2025 (Scheduled date of 38th Annual General Meeting of Shareholders)

End of notice