

12 Feb. 2025

Company name: JAC Recruitment Co., Ltd. Stock exchange listing: Tokyo Stock Exchange

Code number: 2124

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Extraordinary Loss (on Depreciation of Fixed Assets including Goodwill) in Consolidated Settlement and Extraordinary Loss (on Valuation of Subsidiary Stock) in Non-Consolidated Settlement

As shown below, we recorded an extraordinary loss (loss on depreciation of fixed assets including goodwill) in our consolidated settlement, and an extraordinary loss (loss on valuation of subsidiary stock) in our individual settlement for the fiscal year ended Dec. 2024 (1 Jan. 2024 to 31 Dec. 2024).

- 1. Extraordinary Loss (on Depreciation of Fixed Assets including Goodwill) in Consolidated Settlement Due to changes in the business climate and other factors, we no longer anticipate revenues as originally anticipated, and accordingly, we recorded a total of JPY766 million in extraordinary loss in our consolidated settlement, with JPY508 million (goodwill of JPY244 million and fixed assets of JPY264 million) regarding our consolidated subsidiary JAC Recruitment International Ltd (Overseas Business Segment: Head Office in Singapore, hereinafter to as "JRI"), and JPY257 million of goodwill regarding VantagePoint K.K. (Domestic Recruitment Business Segment: Head Office in Minato-ku, Tokyo), respectively, as impairment loss.
- 2. Extraordinary Loss (on Valuation of Subsidiary Stock) in Non-Consolidated Settlement Considering JRI's performance in the fiscal year ended Dec. 2024 (1 Jan. 2024 to 31 Dec. 2024), JPY1,808 million of unrealized loss on valuation of its stock was recorded as an extraordinary loss in non-consolidated settlement.

## 3. Impact on Results

The extraordinary loss (above 1.) is reflected in the "Consolidated Financial Results for the Fiscal Year Ended December 31, 2024 [Japanese GAAP]" disclosed today. But the loss on valuation of subsidiary stock (above 2.) is eliminated in the consolidated settlement, so there is no impact on the consolidated results for the year ended 31 Dec. 2024.

End of Notice