



Notice of Personnel Changes

January 6, 2025

Company name: JAC Recruitment Co., Ltd.
 Stock exchange listing: Tokyo Stock Exchange
 Code number: 2124
 Representative: Hiromi Tazaki, Co-Founder, Chairman, CEO and Managing Director
 Inquiries: Toshihiko Okino, Executive Director, CFO, and Head of Administration
 Phone: +81-3-5259-6926

We hereby announce our personnel changes issued on January 1, 2025 as follows.

Personnel Changes (Issued on January 1, 2025)

Name	New Position	Previous Position
Hiroki Yamada	Executive Director, Head of Sales, and COO	Executive Director and Head of Sales
Masahiro Oishi	Senior Sales Director of West Japan and Tokai, and Senior Manager of People Partner Division	Associate Director of Sales West Japan, Tokai, and Head of Osaka Office
Sotaro Jimbo	Director, CSO*, and Senior Manager of Corporate Planning Division	Associate Director in charge of Corporate Planning and Global Recruitment Support, and Senior Manager of Corporate Planning Division
Sachin Deodhar	Director, CTIO, Senior Manager of ICT Division, and Senior Manager of Group Business Technology Division	Associate Director, CTIO, and Senior Manager of Business Technology Division
Hisashi Nishimura	Senior Manager of Healthcare Professional Division, and Senior Manager of West Japan Healthcare Division 1	Senior Manager of Healthcare Manufacturing Division
Jun Yilmaz	Senior Manager of Energy & Infrastructure Division, and Senior Manager of Chemical Division	Senior Manager of Manufacturing Division, and Senior Manager of Energy & Infrastructure Division
Yuta Sano	Head of Yokohama Office, Senior Manager of Yokohama Division 1, and Senior Manager of Yokohama Division 2	Senior Manager of Yokohama Division 2
Eiji Inaoka	Senior Manager of Recruitment Process Outsourcing Division, and Senior Manager of RPO Direct Recruiting Division	Senior Manager of Executive Division 1
Tatsuhiko Nakagawa	Senior Manager of Interim Professional Solutions Division	Senior Manager of Interim Management Solutions Division
Shinichi Ohmori	General Manager of West Japan, Head of Osaka Office, and Senior Manager of Osaka Division 2	General Manager of Tokai Region, and Head of Nagoya Office
Shinichiro Terai	Head of Fukuoka Office	Manager of EMC Team in Fukuoka Office
Daiki Miyazaki	Head of Nagoya Office, and Senior Manager of Nagoya Division 2	Head of Fukuoka Office
Tadahiko Hori	General Manager of HR, and Senior Manager of Compensation & Benefits Division	General Manager of HR Division, and General Manager of Talent Acquisition Division
Yu Sato	Senior Manager of Talent Acquisition Division, and Senior Manager of Talent Development Division	Senior Manager of Talent Acquisition Division

*Chief Strategy Officer

End of notice